
Job Posting

Position: PATH Case Manager
Reports to: Employment Programs Director
Position: Full-Time

Purpose/Scope of Responsibility

Assists and enhances program effectiveness by providing case management and employment services to clients referred by DHHS whose lack of English language skills is a barrier to employment.

Essential Duties and Responsibilities

- Provides case management including assessment, testing, counseling, daily interaction with clients and follow up.
- Actively engages in job development.
- Assists with job placement and continues to monitor job retention.
- Maintains client-related documentation standards by preparing and completing in a timely manner all required records and reports for all assigned clients. (Computerized case notes, MIS documentation, Individual Service Strategy (ISS) completion, recording hours, and testing).
- Maintains attendance logs of PATH clients' hours.
- Networks with employers/other employment agencies and works closely with other MWAs to develop jobs.
- Represents the agency at Department of Human Services and other functions related to DHS, Washtenaw County MWA, and Washtenaw County Office of Community & Economic Development.
- Classroom instruction: develops and leads employment-related classroom activities, workshops.
- Assists clients with resume preparation, cover letters, portfolios, interviews.
- Works closely with English as Second Language Instructors/Volunteer Tutors on the development/implementation of Vocational ESL service delivery and curriculum.
- Works closely with clients on barrier removal (problems preventing the clients from obtaining and retaining employment), one-on-one and/or in group settings.

Other Duties, Responsibilities, & Competencies

1. Shares professional knowledge with staff by seeking out professional development opportunities and sharing new learning with staff.
2. Supports agency operations by appropriately representing the agency in all forums and by demonstrating commitment to agency philosophy, mission, goals, policies and procedures.
3. Contributes to effective use of agency resources by identifying and implementing options for cost containment.
4. Contributes to team effort by accomplishing related results as needed.
5. Uses time effectively by appropriately planning, organizing and scheduling required work hours to meet agency needs.
6. Demonstrates effective judgment by making appropriate decisions, as well as conducting and maintaining a professional manners and appearance at all times.
7. Maintains safe and clean working environment by complying with health and safety guidelines.

Employment Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Bachelor's degree in human services field preferred or 3 years of relevant experience.
- Multi-lingual ability is preferred.
- Experience working with multicultural, diverse populations, including refugees.
- Must have working knowledge of Microsoft Word, Outlook, Excel and databases
- Must have excellent organizational skills to work in a team-oriented, fast-paced environment